

Welcome to the Richardson Fire Department

The Richardson Fire Department is a dynamic organization of highly trained and dedicated professionals committed to the delivery of quality services. We provide a proactive approach to training, planning and public education. We strive to achieve a greater quality of life for our citizens.



- The department has grown from 4 paid firefighters in 1956 to 160 paid fire personnel and 3 civilian staff today.
- Richardson's Emergency Medical Services began when the department put its first ambulance in service during the 1930's. Richardson is credited with being one of the first departments to run a fire department ambulance. The Richardson Fire Department is a full service emergency response organization.
- We provide fire suppression, emergency medical service, specialized rescue, hazardous materials response, fire prevention and emergency preparedness planning to the community.
- The Richardson Fire Department is a progressive organization that has adapted to change and will continue to apply new technology and training to maintain a constant state of readiness whether it is fire, medical, rescue or the prevention of injury and accidents.

Salary & Benefits

Equipment: The Richardson Fire Department furnishes uniforms and protective equipment.

Salary: Competitive salary along with education incentive pay, certification pay, language pay and paramedic pay for eligible employees.

Vacation: Up to 160 hours can be earned per year.

Holidays: Nine paid holidays per year.

Sick Leave: Fifteen days are earned per year with unlimited accrual.

Longevity: \$4 per month for each full year of service, after the first year, to a maximum of \$1,200.

Retirement: Texas Municipal Retirement System (TMRS). Five years of service to get vested.

Deferred Compensation: Optional 457 deferred compensation plan available.

Medical & Dental Insurance: Group medical and dental are available for employee and dependents.

Life Insurance: Twice your annual salary, not to exceed \$50,000.

Long Term Disability Insurance: Provides employees with income protection if they become disabled from a covered accidental injury, sickness or pregnancy.



Consider a Career with the Richardson Fire Department



136 N. Greenville Avenue
Richardson, TX 75081
972-744-5700

www.cor.net
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Application Requirements

- Minimum 20 years of age by date of hire
- High School diploma or G.E.D.
- Valid drivers license

Required Documents at the Entry Exam:

Valid drivers license with photograph - if your drivers license does not have your picture on it, the license and a second form of identification with a photograph must be presented.

Note:

If you are a veteran with at least one year of active duty in any military branch and have an honorable discharge, you must bring your DD-214 to the written exam. A valid DD-214 adds 5 points to a passing written exam score.

Application Processing Steps

- Complete the City of Richardson's job application online at www.cor.net under Employment.
- All applicants will take a validated civil service written entry exam.
- A passing score on the exam will make the applicant eligible to take the Physical Performance Assessment (PPA).
- Structured formal interviews and background investigations will be held for those that pass the PPA.
- Applicants that do not fail any portion of the selection process will be placed on the hiring eligibility list in order of their written exam final score. Applicants with the same score are ranked by the date and time the application is initially submitted with the City.

Physical Performance Assessment (PPA)

Note: All evolutions will be done while wearing a fire helmet and a 25 pound weighted vest.

Un-timed Tasks:

- Climb an aerial ladder extended to 100 feet at a 70 degree angle.
- Crawl a distance of 110 feet through a 36 inch confined space tube.



Timed Tasks:

- 1) Lift and carry a high-rise hose load, with a nozzle, to the third floor of the drill tower and place it on the floor in the designated location.
- 2) Move to the third floor balcony rail and hoist, in a hand-over-hand manner, a 50 feet section of a 3 inch rolled hose attached to a rope up to the third floor and place it on the balcony floor.
- 3) Pick up and carry the high-rise hose load back down to the ground floor, placing it in the designated location.



Physical Performance Assessment (PPA)

Timed Tasks Continued:

- 4) Move to the Keiser machine and drive the weight with a sledgehammer the full length of the sled.



- 5) Proceed to the hose drag and drag a charged 1 3/4 inch hose line, with a nozzle, 100 feet.

- 6) Lastly proceed to the rescue drag and drag a 165 pound rescue dummy a distance of 100 feet.

Training

As a minimum, all employees will complete the following:

- Basic Structural Firefighter certification through Texas Commission on Fire Protection.
- Driver training; personnel are required to obtain a Class 'B' Texas drivers license before completion of recruit training.
- Become certified or maintain certification as a Paramedic through the Texas Department of State Health Services.
- Monthly training to maintain Continuing Education requirements for Texas Commission on Fire Protection and Department of State Health Services.