

The City of Richardson will run driver's license checks on all persons hired in positions that require a driver's license as a condition of employment. Subsequent checks will be done on a periodic basis as long as the employee remains in a position requiring him/her to drive. *If the employee's driver's license is suspended or revoked, they must notify their supervisor within twenty-four (24) hours of notification of suspension or revocation.* **A POOR DRIVING RECORD COULD RESULT IN LOSS OF EMPLOYMENT.**

A GOOD DRIVING RECORD MUST BE MAINTAINED.

UNACCEPTABLE DRIVING RECORD

Three or more accidents (avoidable) in the last three (3) years.

One or more Type A violations in the last three (3) years.

Any combination of accidents and Type B violations, which equal four (4) or more in the last three (3) years.

VIOLATIONS:

Type A

1. Driving while intoxicated
2. Driving under the Influence of Drugs
3. Negligent Homicide arising out of the use of a motor vehicle (gross negligence)
4. Operating during a period of suspension
5. Using a motor vehicle for commission of a felony
6. Aggravated assault with a motor vehicle
7. Operating a motor vehicle without owner's authority (Grand Theft)
8. Permitting an unlicensed person to drive
9. Reckless driving
10. Speed contest, speed competition or racing on highways
11. Hit and Run driving
12. Does not have a valid Texas Operator's License

Type B

All moving violations not listed as Type A.